

**MICHIGAN SWIMMING BOARD OF DIRECTORS  
BOARD MEETING  
AUGUST 18, 2013**

**LSC BOARD OF REVIEW MODIFICATIONS TO BYLAWS AND RULES AND PROCEDURES:**

**THE FOLLOWING IS PROPOSED TO BE WRITTEN AND PREPARED FOR THE SEPTEMBER HOUSE OF DELEGATES TO VOTE ON THE ADDITIONS/MODIFICATIONS IN ORDER TO CLARIFY THE RESPONSIBILITIES OF THE LSC BOARD OF REVIEW:**

- 1. ADD A PREAMBLE TO THE INTRODUCTION OF THE BOARD OF REVIEW.**
  - a. THE BOARD OF REVIEW IS NOT A JUDGE, JURY OR EXECUTIONER.**
  - b. THE BOARD OF REVIEW IS NOT A LEGAL OR JUDICIAL PROCESS**
  - c. THE BOARD OF REVIEW IS NOT A GRAND JURY**
  - d. THE BOARD OF REVIEW IS NOT MADE UP OF PRIVATE INVESTIGATORS, OR LAWYERS**
  - e. THE BOARD OF REVIEW IS TO BE MADE UP OF MEMBERS THAT:**
    - i. MUST NOT HAVE A PERSONAL AGENDA**
    - ii. MUST HAVE THE BEST INTEREST OF THE ATHLETES OF MICHIGAN SWIMMING AT HEART.**
    - iii. MUST BE ABLE TO DEAL WITH FACTS AND NOT EMOTIONS**
    - iv. MUST BE ABLE TO APPLY COMMON SENSE AT ALL TIMES.**
    - v. MUST BE ABLE TO SEPARATE PERSONAL FROM FACTUAL DISCUSSIONS**
    - vi. MUST RECOGNIZE THAT IT IS DEALING WITH PEER VOLUNTEERS IN AN ALL VOLUNTEER NON-PROFIT ORGANIZATION.**
    - vii. MUST BE ABLE TO KEEP SENSITIVE INFORMATION CONFIDENTIAL**
  - f. THE BOARD OF REVIEW:**
    - i. EXISTS TO RESOLVE DISAGREEMENTS/MIS-UNDERSTANDINGS AMONG OTHER LSC VOLUNTEERS.**
    - ii. EXISTS TO BE A MEDIATOR/ARBITOR FOR LSC DISAGREEMENTS.**
    - iii. SHALL NOT HEAR OR DEAL WITH CRIMINAL OR FELONY SITUATIONS. SUCH PETITIONS SHALL BE SENT IMMEDIATELY TO THE NATIONAL BOARD OF REVIEW.**
- 2. ADD LANGUAGE TO THE AFFECT:**
  - a. MULTIPLE ALLEGATIONS SHALL NOT BE SUBMITTED/PERMITTED UNDER ONE PETITION.**
  - b. EACH ALLEGATION MUST BE ON A SEPARATE PETITION AND EACH MUST BE ACCOMPANIED BY A \$200 NON-REFUNDABLE FILING FEE.**
  - c. THE BURDEN OF PROOF IS UPON THE PETITIONER AND THEREFORE IF DOCUMENTED PROOF DOES NOT ACCOMPANY THE PETITION FEE AND THE PETITION, IT WILL NOT BE ACCEPTED.**
  - d. EACH PETITION MUST BE ACCOMPANIED BY DOCUMENTATION SHOWING PROOF OF THE PROPOSED ALLEGATION. THE BOARD OF REVIEW WILL DEAL ONLY WITH THE FACTS PRESENTED AND WILL NOT INVESTIGATE OPEN ENDED OR UNDOCUMENTED ALLEGATIONS.**